

Glossary

Acronym/term	Explanation	Further information/website
ABC	Activity Based Costing.	http://police.homeoffice.gov.uk/finance-and-business-planning/index/
ACPO	Association of Chief Police Officers.	http://www.acpo.police.uk/
ACPOS	Association of Chief Police Officers in Scotland.	http://www.acpo.police.uk/
APA	Association of Police Authorities.	http://www.apa.police.uk/apa
APACS	Assessments of Policing and Community Safety.	http://police.homeoffice.gov.uk/performance-and-measurement/assess-policing-community-safety/
BCS	British Crime Survey.	http://www.homeoffice.gov.uk/rds/bcs1.html
BCU	Basic Command Unit (or Operational Command Unit).	A territorial division of a police force, which typically coincides with one or more local authority boundaries. It is usually organised under the command of a chief superintendent.
BIA	Borders and Immigration Agency.	http://www.bia.homeoffice.gov.uk/
CAA	Comprehensive Area Assessments.	http://www.audit-commission.gov.uk/ and http://www.communities.gov.uk
CDRPs	Crime and Disorder Reduction Partnerships.	http://www.crimereduction.gov.uk/regions/regions00.htm#1
CJS	Criminal Justice System.	http://www.cjsonline.gov.uk/
CHIS	Covert Human Intelligence Source.	http://security.homeoffice.gov.uk/ripa/publication-search/ripa-cop/human-cop?view=Binary
CLG	Communities and Local Government.	http://www.communities.gov.uk
CNI	Critical National Infrastructure.	http://www.cpni.gov.uk/About/WhatIs.aspx
Community engagement	The process of enabling the participation of citizens and communities in policing at their chosen level.	http://www.communityengagement.police.uk/
CPNI	Centre for the Protection of National Infrastructure.	http://www.cpni.gov.uk/default.aspx

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CPR	Crime and Policing Representative.	DN: reference first mention?
CSR	Comprehensive Spending Review.	http://www.hm-treasury.gov.uk/spending_review/spending_review/spend_index.cfm
CTSAs	Counter-Terrorism Security Advisers.	http://www.nactso.gov.uk/ctsa.php
DIP	Drugs Intervention Programme.	http://drugs.homeoffice.gov.uk/drug-interventions-programme/
e-Borders	The e-Borders programme aims to transform our border control to ensure greater security, effectiveness, and efficiency, by making full use of the latest electronic technology to collect and analyse information on everyone who travels to or from the UK.	http://www.ukba.homeoffice.gov.uk/managingborders/technology/eborders/
e-BOC	e-Borders Operations Centre.	http://www.ukba.homeoffice.gov.uk/managingborders/technology/eborders/
EHRC	Equality and Human Rights Commission.	http://www.equalityhumanrights.com/en/Pages/default.aspx
Funding formula	Police grant is the funding given by the Home Office to police authorities based on the police funding formula, which is designed to assess the relative need for resources between forces.	http://www.local.odpm.gov.uk/finance/stats/lgfs/2005/lgfs16/annex%20g.pdf
Genuine Occupational Requirement	Selection on grounds of a particular race, gender, disability, sexual orientation or religion/belief is allowed in certain jobs where being of a particular racial group, sex, disability, sexuality or religion/belief is a genuine occupational qualification for that job.	See sections 4A and 5 of the Race Relations (Amendment) Act for legislative example. http://www.equalityhumanrights.com/en/Pages/default.aspx
Grant	The police funding formula, is designed to assess the relative need for resources between forces and informs the level of central grant given to police authorities.	http://www.local.odpm.gov.uk/finance/stats/lgfs/2005/lgfs16/annex%20g.pdf
HMIC	Her Majesty's Inspectorate of Constabulary.	http://inspectorates.homeoffice.gov.uk/hmic/
HMRC	Her Majesty's Revenue and Customs.	http://www.hmrc.gov.uk/
IDeA	Improvement and Development Agency.	http://www.idea.gov.uk/idk/core/page.do?pageId=1
IDENT	The national fingerprint identification service.	http://www.npia.police.uk/en/5969.htm

Acronym/term	Explanation	Further information/website
IMPACT	The IMPACT programme is designed to improve the ability of the police service to manage and share information to prevent and detect crime and provide safer communities.	http://www.npia.police.uk/en/8489.htm
Integrated competency framework	<p>The ICF is a series of national standards and guidelines which enable police forces and individuals to improve quality and consistency of performance and behaviour in jobs throughout the police service.</p> <p>The ICF is made up of 3 strands:</p> <p>National Competency Framework (NCF).</p> <p>National Occupational Standards (NOS).</p> <p>National Performance and Development Review (PDR).</p> <p>It can be used to plan training needs, compile job descriptions, assist in recruitment, monitor and assist staff development, improve performance and much more.</p>	http://www.skillsforjustice.com/template01.asp?pageid=35
IPCC	Independent Police Complaints Commission.	http://www.ipcc.gov.uk/
IPLDP	Initial Police Learning and Development Programme.	http://www.npia.police.uk/en/5984.htm
LAAs	Local Area Agreements.	http://www.communities.gov.uk/localgovernment/about/partnerships-laas and http://www.communities.gov.uk/localgovernment/performanceframeworkpartnerships/localareaagreements and http://www.idea.gov.uk/idk/core/page.do?pageId=1174195
LGA	Local Government Association.	http://www.lga.gov.uk/lga/core/page.do?pageId=1
LSPs	Local Strategic Partnerships.	http://www.communities.gov.uk/localgovernment/performanceframeworkpartnerships/localstrategicpartnerships/
MOJ	Ministry of Justice.	http://www.justice.gov.uk/

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National Senior Careers Advisory Service	The National Senior Careers Advisory Service aims to enhance leadership capacity and capability to ensure that there is a large pool of officers and staff able to meet the growing leadership challenges at the top of the service.	http://www.npia.police.uk/en/8565.htm
NCRB	The National Crime Reduction Board (NCRB) is the key high level forum for driving forward a coordinated, cross-government, approach to crime reduction. Its role is to oversee and monitor delivery of the new Crime Strategy and the new Make Communities Safer PSA.	http://www.crimereduction.homeoffice.gov.uk/crimereductionprogramme/crimereductionprogramme033.htm
NCRS	National Crime Recording Standards.	http://www.homeoffice.gov.uk/rds/recordedcrime1.html
Neighbourhood management	The fully coordinated delivery of local services to improve the quality of local residents' lives.	http://www.neighbourhood.gov.uk/page.asp?id=577 and http://www.neighbourhoodpolicing.co.uk/
NOMS	National Offender Management Service.	http://www.noms.homeoffice.gov.uk/
NMIS	National Management Information System.	http://www.nmis.org.uk/
NPB	National Policing Board was established in July 2006 to help strengthen the governance of policing in England and Wales. (Includes steering groups, e.g. Protective Services).	http://police.homeoffice.gov.uk/police-reform/nat-policing-board/?version=7
NPIA	National Policing Improvement Agency.	http://www.npia.police.uk/
OCJR	Office of Criminal Justice Reform.	http://www.cjsonline.gov.uk/the_cjs/departments_of_the_cjs/ocjr/index.html
Ofsted	The Office for Standards in Education, Children's Services and Skills, established in 2007, inspects and regulates care for children and young people, and inspects education and training for learners of all ages.	http://www.ofsted.gov.uk/
OSCT	Office for Security and Counter-Terrorism.	http://security.homeoffice.gov.uk/about-us/about-the-directorate/
PACE	Police and Criminal Evidence Act (1984).	http://police.homeoffice.gov.uk/operational-policing/powers-pace-codes/pace-code-intro/

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Participatory budgeting	Participatory budgeting engages people in discussing spending proposals and taking decisions on the spending priorities for a defined public budget in their local area, as well as involving local people in the scrutiny and monitoring of the process.	http://www.communities.gov.uk/publications/communities/participatorybudgeting
PCSD	Police and Crime Standards Directorate.	http://police.homeoffice.gov.uk/about-us/police-crime-standards/?version=4
PCSOs	Police Community Support Officers.	http://police.homeoffice.gov.uk/community-policing/community-support-officers/
PDR	Performance and Development Review.	http://www.npia.police.uk/en/7919.htm
PNAC	Police National Assessment Centre.	http://www.npia.police.uk/en/7012.htm
PNB	The Police Negotiating Board was established by Act of Parliament in 1980 to negotiate the hours of duty; leave; pay and allowances; the issue, use and return of police clothing, personal equipment and accoutrements; and pensions of United Kingdom police officers, and to make recommendations on these matters to the Home Secretary, Secretary of State for Northern Ireland, and Scottish Ministers.	http://www.ome.uk.com/review.cfm?body=1
PNC	Police National Computer.	http://www.npia.police.uk/en/5977.htm
PND	Police National Database.	http://www.npia.police.uk/en/8495.htm
Police Advisory Board for England and Wales	The Police Advisory Board for England and Wales (PABEW) advises the Home Secretary on general questions affecting the police in England and Wales; and considers draft regulations which the Home Secretary proposes to make under section 50 or section 52 of the Police Act 1996 – except for matters such as pay and negotiable conditions of service which fall within the remit of the Police Negotiating Board – and to make such recommendations as it sees fit.	http://www.ome.uk.com/review.cfm?body=9
Police Arbitration Tribunal	If the two sides of the PNB fail to agree on a particular issue, the matter can ultimately be referred to arbitration by the Police Arbitration Tribunal, which operates under the auspices of the Advisory, Conciliation and Arbitration Service.	http://www.ome.uk.com/review.cfm?body=1

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Police Performance Steering Group	A tripartite group that meets regularly to review police performance.	
PPO	Prolific and other Priority Offenders.	http://police.homeoffice.gov.uk/operational-policing/crime-disorder/persistent-offenders.html
Precept	Police funding raised by the police authority through the local council tax.	http://police.homeoffice.gov.uk/finance-and-business-planning/index.html/?view=Standard
Protective Services	Terrorism, serious crime and other major challenges to public safety.	http://police.homeoffice.gov.uk/police-reform/protective-services1/?version=1
PSA (including e.g. PSA 23)	Public Service Agreement.	http://www.hm-treasury.gov.uk/documents/public_spending_reporting/
QUEST	Operation QUEST is a Home Office-funded programme that supports police forces in achieving significant improvements in performance and productivity.	http://police.homeoffice.gov.uk/human-resources/efficiency-and-productivity/
RIEP	Regional Improvement and Efficiency Partnerships support councils to deliver priority outcomes for their communities.	http://www.lga.gov.uk/lga/core/page.do?pageId=18437
RIPA	Regulation of Investigatory Powers Act (2000)	http://security.homeoffice.gov.uk/ripa/about-ripa/
RRAC	Risk and Regulation Advisory Council.	http://www.berr.gov.uk/about/economics-statistics/rrac/index.html
SAP	Senior Appointments Panel.	SAP is responsible for: sifting applications for all chief officer positions; handling all aspects of the formal approval process; and returning candidate approval lists to the recruiting police authority for short-listing. It maintains a comprehensive database of all chief officers, and co-ordinates and timetables senior appointments. It is chaired by the Chief Inspector of Constabulary and comprises representatives from ACPO, APA, the Home Office and an independent member.
SOCA	Serious Organised Crime Agency.	http://www.soca.gov.uk/
Specials	Special constables are part-time volunteer officers who have all the same powers as regular police officers.	http://www.npia.police.uk/en/10040.htm

Acronym/term	Explanation	Further information/website
Third sector	The voluntary and community sector.	http://www.cabinetoffice.gov.uk/the_third_sector.aspx
Tripartite	The governance relationship for the police service in England and Wales between the Home Secretary, individual police authorities, and Chief Constables.	http://www.homeoffice.gov.uk/police/
UKBA	UK Borders Agency.	http://www.bia.homeoffice.gov.uk/
WAG	Welsh Assembly Government.	http://new.wales.gov.uk/splash